

Equity Reflections – What Factors Create Wage Gaps

Taking Action for Fairness

Choose one way to apply what you learned:

- **Awareness Poster** → Create a poster showing how wage gaps grow over time.
- **Math Challenge** → Work with classmates to calculate long-term effects of pay differences.
- **Community Appreciation** → Write thank-you cards to workers in your community who make a difference.

My choice is: _____

What I will do this week is: _____

Creative Box

 Draw or sketch an idea here:

- A **bar graph** comparing weekly or yearly wages.
- OR an image of **workers being treated fairly and equally.**

Anchor Quote

“Fair pay means valuing every worker’s time, effort, and contribution equally.”

— *Equity in Numbers Journal*

Instructions:

1. Copy the quote neatly on the lines below.
2. Highlight or underline the word(s) that mean the most to you.
3. Add a small drawing, border, or symbol that represents **fair pay or equality at work**.

Copy Here:

My Drawing or Symbol: